



Teen Farm Fellowship

Part-Time, June - August 2026

About the Position

The main objective of the paid Teen Farm Fellowship is to teach local youth ages 15-18 essential skills in small-scale diversified organic farming through hands-on experiential learning as well as on and off-site training.

Under the direction of the Education Programs Manager, Vegetable Production Manager, and Teen Farm Fellowship Lead, the Fellows will learn a variety of sustainable agricultural and horticultural skills, as well as develop crucial professional and team building experience. The fellows are involved with production operations at Cedar Circle Farm and Education Center including planting, maintaining and harvesting crops, distribution of produce and more.

Fellows will learn the workings of Cedar Circle's 25-acre vegetable, berry, and flower operations by working alongside the production crew to perform daily operations. Tasks will range from weeding and cultivating to harvesting, with the majority of time spent working outdoors.

There will additionally be service learning opportunities to work on other local farms and with youth agriculture programs to enhance their educational experience and training. This opportunity will provide fellows with other examples of food production systems outside of Cedar Circle. Students will be expected to reflect in writing on their experiences with other farms.

The program will run from June through August. 30–35 hours per week expected, with half days on Mondays and Fridays (8am - 12:00pm) and full days on Tues / Weds / Thurs (8am - 3:30pm).

Essential Expectations and Physical Demands

- Actively engages with other farm staff and brings excitement and enthusiasm for learning about sustainable agriculture.
- Arrives promptly for work at scheduled time and puts in 100% effort.
- Adheres to proper and professional work attire, including appropriate footwear, and clothing that offers sun protection.
- Arrives prepared to work in all conditions, such as hot sun, wind, or rain.
- Maintains awareness, respect, and care while working around equipment and agricultural machinery (tractors and implements).



Qualifications

- 15-18 years old; no prior work experience required
- Demonstrates strong work ethic and enthusiasm for learning new skills.
- Interest in sustainable agriculture and community engagement.
- Excitement for working outdoors and participating in physically demanding work.
- Ability to work independently and as part of a team.
- Ability to collaborate with peers and supervisors in the organization, this includes accepting positive feedback and constructive criticism to more effectively complete the job.
- Ability to take direction and ask for help or clarity.
- Physical strength and endurance is required, including the ability to lift 40 pounds regularly.

Compensation

Hourly rate is \$15 per hour. Benefits include access to farm produce, paid sick leave, and a 20% discount at the CCFEC farmstand and café.

To Apply

Click the link below to fill out the Teen Farm Fellowship Program application. Persuasive responses to application questions, prior work or volunteer experience, and extra-curricular activities will all be considered when evaluating candidates.

[**FILL OUT APPLICATION**](#)