



Summer Production Crew

Full-Time, May-August

About Cedar Circle Farm and Education Center

Cedar Circle Farm & Education Center is a nonprofit, certified organic farm located on over 50 acres of conserved land along the Connecticut River in East Thetford, Vermont. Our organization has a deep commitment to developing regenerative agriculture systems for our annual vegetable and flower production and to offering educational programming that builds connections between our food, ecosystems, and community. Our farm is a community hub with a farmstand, retail greenhouses, a farm kitchen, a coffee shop, a cut flower garden, education programs, and unique CSA options. It's a place where folks can learn about and deepen their appreciation for organic regenerative agriculture.

Our staff is a reflection of our community and is the most essential aspect of our farm. When you join our dynamic team, you'll have the opportunity to make valuable contributions to our greater mission of promoting organic, regenerative farming and the transition to a localized food economy!

About the Position

As a member of our summer production crew, you will join our team for the summer and work within all aspects of our farming operation to further Cedar Circle Farm's mission promoting organic, regenerative farming and a localized food economy. While cultivating our production fields and high tunnels, your responsibilities include propagation house work, hand weeding and hoeing, transplanting, harvesting, post-harvest handling, and field work with appropriate implements. You will have the opportunity to learn about commercial berry production, hothouse tomato growing, organic vegetable production, and to be a part of a welcoming team!

Responsibilities

Vegetable Crop Production

- Prepare fields for planting, manage cover cropped areas, and control weeds in field crops and fallow areas
- Cultivate vegetable crops efficiently, using appropriate hand tools
- Assist in the setup, operation, and maintenance of Cedar Circle's irrigation system
- Greenhouse and field planting projects, including construction of necessary field infrastructure to support appropriate crop growth
- Contribute to pest management efforts through row cover management and release of beneficial insects
- Support production systems for specific specialty crops (e.g., strawberries, tomatoes)

Harvest, Post-Harvest Handling, and processing

- Harvest of produce efficiently and consistently for a variety of market needs
- Maintain a high standard for food safety at all steps of harvest and post-harvest handling
- Work in the processing area, including receiving and processing produce

General Farm Team Responsibilities

- Communicating with farm leads and team members effectively and kindly
- Work in compliance with food safety regulations and worker safety protocols
- Maintain a smooth, timely flow with team members while working through projects
- Perform other tasks, as needed and assigned by the Leadership team

Qualifications

- One season farm experience preferred (other work experience will be welcomed!)
- Excellent time management skills
- Consistent attention to detail
- Positive, energetic interpersonal skills and clear communication skills
- Ability to take direction, ask for help/clarity, and give/accept constructive feedback on work and technique
- Ability to work independently and within a team
- Flexible, creative, and able to perform well in diverse conditions and under pressure
- Ability to work for long durations in inclement weather – standing, sitting, bending over, or kneeling

Compensation

This is a seasonal position, full-time May through August (other time commitments can be explored). The summer production crew member is an hourly position with benefits including sick time accrual, fresh produce, and a discount to our farm stand. Salary range is \$14-17/hr, depending on qualifications.

To apply, submit a cover letter, resume, and three professional references to growing@cedarcirclefarm.org or through our employment application online at <https://cedarcirclefarm.org/employment-app>. Applications will be accepted until the team is fully staffed.